** **Code of Conduct**

It is the policy of Merville Ju-Jitsu Club that all

* Mat members,
* Coaches / Volunteer Helpers and
* Parents

show respect and understanding for each other and conduct themselves in a way that reflects the principles of the club. The aim is for all MJJ members to practice functional martial arts in a family friendly atmosphere , encouraging all to improve performance and enjoy their training.

Everyone involved must abide by the club rules and policies. Breaches of the

code of conduct should be reported to any committee member who will bring them to the attention of the wider team to manage within the existing rules of the club.

**ALL Fully paid up Mat members:-**

* Take care of all *equipment* belonging to the club or any of its members *and never misuse club property*.
* Treat other club members with respect at all times on or off the mats and treat other club members as you would want to be treated yourself.
* Control temper and avoid behaviour which may inconvenience or upset others.
* Behave appropriately at ALL times and listen to all instructions from the coach.
* Co-operate with , and listen to your club coaches and / or officials.

**Junior Members:-**

In addition to the above rules, junior members should also abide by the following rules at all times:

* Be on time for training sessions and events and inform your coach if you are going to be late.
* Members must wear suitable kit – ***Training Gi , Belt & Rashguard ( if owned ),*** Otherwise loose comfortable clothing – for training sessions, as agreed with the club coaches.
* Keep within the defined boundary of the matted training area.Do not leave the mats at any time without the permission of the coach or person in charge.
* Keep themselves safe. Do not engage in reckless behaviour or dangerous play.
* Members must pay any fees for training or events promptly at the beginning of each session .
* ****Be friendly and welcoming to all new members. Make Merville Ju-Jitsu club a **fun** place to be.
* Show respect to ALL other junior club members / coaches / adult helpers and show team spirit.
* Respect opponents. Show appropriate loyalty and be gracious in defeat. Do NOT cheat or be violent / aggressive. Do NOT use violence to settle disputes.
* Do not use foul language or racial/sectarian references. while at club events/trips.
* Do NOT smoke, consume alcohol, or use drugs of any kind whilst on club premises, or representing the club at events.
* All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
* Challenge or report the bullying of your peers.

**Club Officials, Coaches and Volunteers:-**

* Consider the well-being and safety of all mat members before the development of performance.
* Hold the appropriate updated qualifications and insurance.
* Develop an appropriate working relationship with all mat members based on mutual trust and respect.
* Ensure all activities are appropriate to age, ability and experience of those taking part.
* Display consistently high standards of behaviour and appearance.
* Follow the Kaizen Association and club guidelines and policies.
* Encourage mat members to value their ongoing performance and effort and not just the latest results.

**Parents/Guardians Expectations:-**

* Help your child to recognise good performance & steady progress , not just results.
* Never force your child to take part in Ju-Jitsu practice .
* Never punish or belittle a child for losing or making mistakes. In the club, we win or we learn …. Everyone will tap often, it’s part of the journey .
* Support your child’s involvement and help them to enjoy Ju-Jitsu in all it’s facets .
* Use correct and proper language at all times.
* Publicly accept the official’s judgments at gradings , competitions , etc
* Set a good example by applauding good performances of all mat participants.

**Competition Participants:-**

* In all tournaments, all members will uphold the principles of fair play and the reputation of the Merville Ju-Jitsu Club at all times
* Individuals should view club representation as a first priority except when it clashes with international duty.
* Team members, when attending tournaments , will defer to the direction of the coach in respect of selection, strategy and substitution.
* Play within the rules, be trustworthy and respect the official and their decisions.
* Club/league places are considered to belong to the club and not individual team members.
* Mat members are encouraged to discuss with coaches and / or the competition co-ordinator any concerns or disagreements.
* All members of the competition team will be encouraged to assist and support the staging of events.

**General :-**

* The assistance of parents, supporters and all club members will also be sought in order to promote competitive and recreational events.

Any misdemeanours and general misbehaviour will be addressed by the immediate coach and reported verbally to the designated person. Persistent misbehaviour will result in dismissal from the club/sport. Parents will be informed at all stages.

Dismissals can be appealed by the coach/volunteer with final decisions taken by the Merville Club committee or referred to the Kaizen Ju-Jitsu Examiners Panel as a final appeal .

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**Signature of Young Person** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 **Printed name Young person**

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**Signature of Parent/Guardian**

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 **Printed name of Parent/Guardian**

**Children / Young people @ Merville ju-jitsu have the right to:**

* Be safe and happy in their chosen activity.
* Be listened to., Be respected and treated fairly.
* Enjoy their sport in a protective environment.
* Be protected from abuse by other member or outside sources. Be referred to professional help if needed.
* Participate on an equal basis, appropriate to their ability.
* Experience competition and the desire to win.
* Ask for help.